



RESPECT AND COMMITMENT TO PEOPLE STATEMENT

Respect for people is the fundamental principle that guides the actions of the GreenLand Business Group. As a company, we are proud to have a diverse team. We believe in diversity and equity, as pillars to build social fabric and as mechanisms that enrich not only the experience of the employees but of the organization itself. Our strategic pillars and corporate policies are in harmony with our values and principles.

At GreenLand, we are different but equal!

GreenLand is committed to and declares to act on the following principles:

- **1.** Dignified treatment. We do NOT tolerate discrimination, violence, and harassment in any form.
- 2. NO forced labor, NO human trafficking, NO sexual exploitation.
- **3.** Fluid and respectful communication with all people with whom we interact.
- **4.** We respect differences and act according to the principle of equal rights and duties.