Economic context We cultivate progress

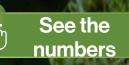
Operational excellence, productivity, cost control, quality, optimization, service and sustainability are part of the strategic goals we aim to fulfill with the purp of transforming and cultivating well-being through each one of our business operations.

Our value chain

- We strive to get aligned with international standards / Relevant numbers related to our production
- **Our value proposition**
- We always strive to do things better from our clients' viewpoint
- **Our business performance**

We create development-driven partnerships

We transform our products to create value









Our value chain

(3-3) Planning, executing and controlling the processes and resources based on competitive quality standards are the three components of GreenLand's management approach, in addition to the constant benchmarking, analysis and continued improvement, thus ensuring our operational excellence.

Our Organization is vertically integrated through the implementation of internal efficiency measures and overarching corporate processes. This is how we maintain the organizational alignment through the overarching corporate services, while each company centers on and specializes in the fulfillment of their objectives under an integrated approach.

In addition, we implement technological programs and audit methodologies to be aware of and monitor the business indicators while timely reacting to correct what is not working adequately, and to maintain the productivity, the quality and the control of costs as sources of added value and generation of trust and safety.



Strategy and sustainability

D

Economic context Social context Environmental context Annexes

()) GreenLand

We have focused and committed teams that have clarity regarding their responsibilities in the constant search for optimal **results** that enable us to fulfill our promise to our clients and stakeholders.

We are passionate about and characterized by a firm but relatable leadership, which allows us to have, within our Organization, the best people in the best place to work.



We strive to get aligned with international standards





SA8000

Social standard that promotes the improvement of the working conditions, the quality of life, the wellbeing of our team and their families.

Our corporate policies include: not hiring minors; not discriminating on the grounds of race, sex, age, origin, nationality, religion, sexual orientation or political affiliation, among other.

Rainforest Alliance

Certifies our work on the protection of the ecosystems and the natural resources (flora, fauna, soil and water), as well as the maintenance of good practices in terms of environmental and social management, the optimization of the use of the phytosanitary products and the adequate waste disposal.

Banacol

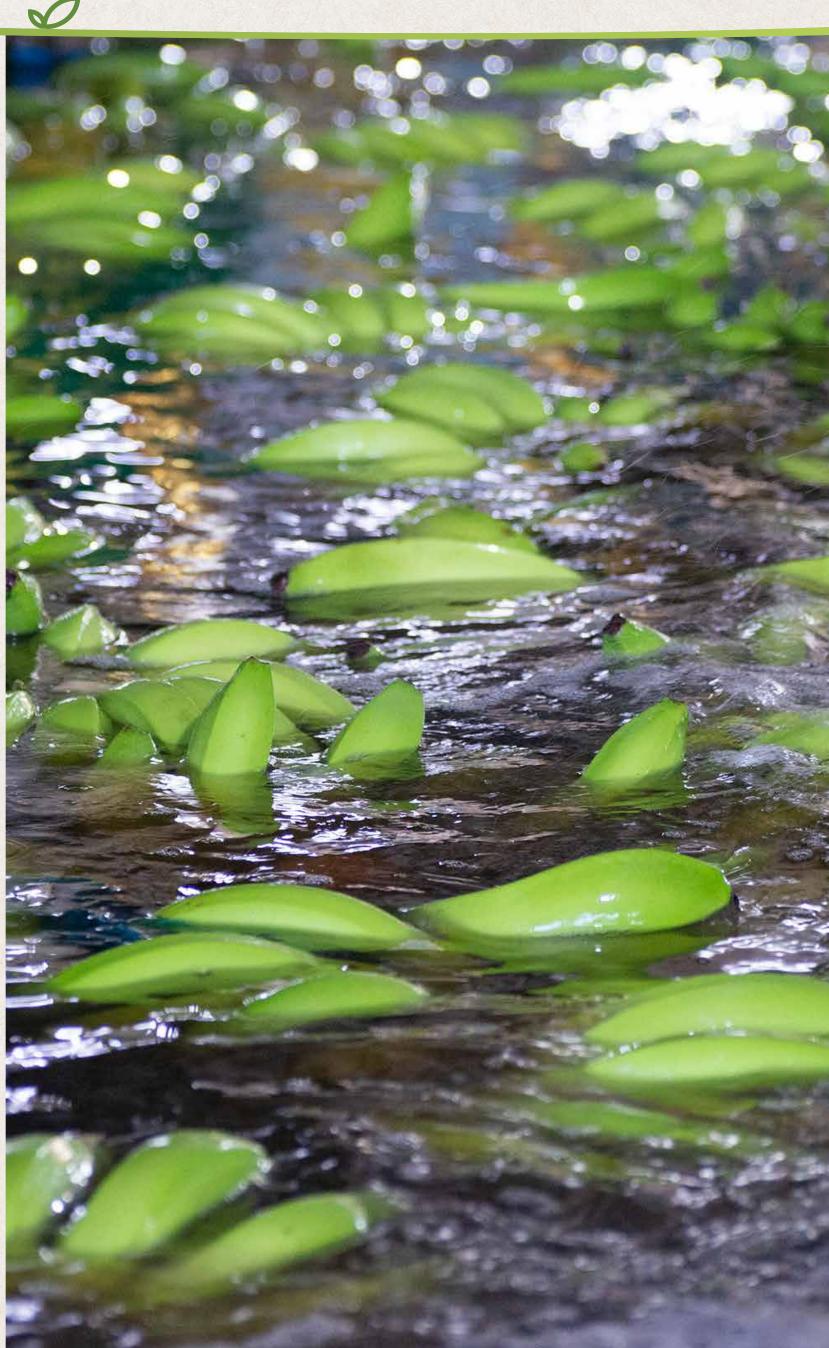
Global G.A.P. Certifies the integrated management of pests, crops and plantations within the framework of the agricultural production. Our commitment to clients is to deliver products that not only have an excellent quality but also meet the highest consumption standards.















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Global G.A.P. V 5.4

Standard with a sustainable focus

based on three pillars: safety of the fruit, protection of the environment and protection of the workers.

wakate



Global Grassp Well-being and working conditions of our employees.



Colombian Institute of Agriculture and Livestock (abbreviated ICA in Spanish) Registration as land of vegetables for fresh-produce exports with a validity term of ten years.







BASC

Our logistics operation has been certified under the standards of the **BASC** (Business Anti-Smuggling Coalition), an international business alliance that promotes a secure commerce in cooperation

with governments and international bodies.

ISPS

Our Nueva Colonia and Zungo port facilities have been certified under the International **Ship and Port Facility Security Code** (ISPS), which is intended to generate and implement adequate safety conditions for all port terminal employees. This certification was granted in 2021 and it will be valid until 2025.

A C F S L O G I S T I C S



NGS

NGS Validates the operating safety levels

of not only our vessels and naval artifacts, but also the operational processes and the communication protocols that we deploy to prevent the contamination of the cargo we transport.



Relevant numbers of our production







Sustainability report **GreenLand** Ø 2022



Total hectares producing bananas

5,639



Total hectares producing avocado

1,083.3

Strategy and sustainability Economic context Social context Environmental context Annexes

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Cardboard boxes manufactured

36,672,000



Plastics sold





Containers mobilized

32,810





Our Value Proposition



Production with operating excellence,

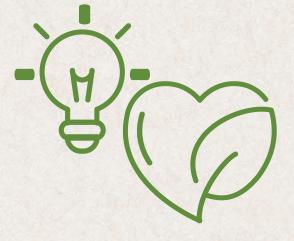
process control and flexibility to understand the requirements of our clients.



Balanced production curve throughout the year.



Agility in terms of reaction, efficiency and timeliness in the **response** of the work teams.



Q

Initiatives focused on environmental, labor and social sustainability.



New diversification projects that will allow us to offer a more varied product portfolio.





Rudy Amador

Vice President of Corporate Responsibility, Sustainability and Communications Dole Tropical Products Latin America Ltd.

For over a decade, Dole has maintained a partnership with Banacol, becoming our most important business partner in serving the main European markets with bananas of the highest quality. The reasons for this long-term partnership are numerous, but its cornerstone is sustainability and its three dimensions. In the environmental context, it is reflected on advanced sustainable practices, such as the reuse of water in all its packing stations and the utilization of non-exportable fruit to make added-value products like flour. In the social dimension, the Foundation takes on

the leadership to foster the well-being of the workers, their families and the rural communities. Finally, in the economic sphere, the corporate vision has enabled identifying the needs of both clients and markets, establishing a Solid governance and strategic decisions reflected on the international recognition of standards focused on sustainable production and social responsibility. In summary, GreenLand's purpose of Harvesting wellbeing is aligned with our own. 99







We always strive to do things better from our clients' viewpoint



Differentiated and consistent quality supported on a socially, occupationally and environmentally sustainable approach.



03

01

Stable offer distribution.



02

Guided, customized and efficient service.

Sustainability report GreenLand Ø 2022

Diversification of the portfolio with products such as avocados.

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05

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Constant communication to evaluate and improve the current products and processes, receive feedback on opportunities and finding out perceptions regarding the service delivered.

06

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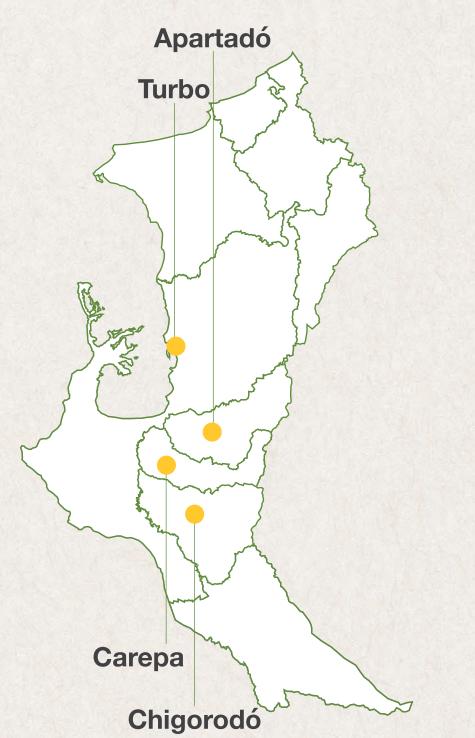
Agile, effective and flexible response to their requirements.



Our business performance



Our presence in the Urabá region (2-6)





Panorama

The adverse climate effects and the high rainfall levels, which in 2022 accelerated the progression of diseases such as the black sigatoka, had a negative impact on the banana plantations. However, we tackled these difficulties with special programs, based on the multiple risk situations, we maintained the productivity standards with high quality levels and honored the agreements entered into with our clients.







We maintained our clients' satisfaction levels for the second consecutive year.



We occupied a referential position in the European market in terms of the effective control of postharvest fruit diseases.



Regarding our main client, we reached the first position in the market in terms of quality.



We renewed 100% of the contracts wit of the contracts with all our clients for 2023.



Achievements



Irrigation densification in **144.2** hectares.



Execution of the fertilization program in the 36

estates:

replenishment of the nutrients extracted during the production process, as well as soil and foliar analyses for the decision-making process.

Implementation of a program focused on contributing nutrients to the soil through

 $\left(\right)$

edaphic and foliar fertilization.



Implementation of programs intended to improve the radicular development of the plantations.

Economic context Social context Environmental context Annexes **Strategy and sustainability**

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Continuation of the Fusarium prevention

programs under the "come in clean, come out clean" plan: vehicle disinfection, footwear change and asepsis for entering the estates, visitor risk level evaluation, perimeter and administrative closure measures, mobility restriction inside the plantations for external personnel, among other.



With support by the ICA, we continued conducting the **Fusarium** inspections across the Urabá

region to make a timely detection of suspicious plants and perform laboratory tests.



Compliance with the certifying standards for the use of agrochemical products: storage of materials, classification according to the pest being controlled, toxicological category and formulation, labeling and organization according to the risk assessment, good ventilation and adequate emergency equipment.



We have vehicles authorized for transporting pesticides, thus ensuring a correct handling of the products used by the Company.



Herbicides and fertilizers

(CV-1)

Fertilizer consumption



Organic fertilizers: 28,682,103.39 kilograms.

We have **SOIS** that, due to their characteristics, allow us to use a substantial proportion of weed ground cover, thus reducing the use of herbicides.

Total usage of herbicides

87.39 m³

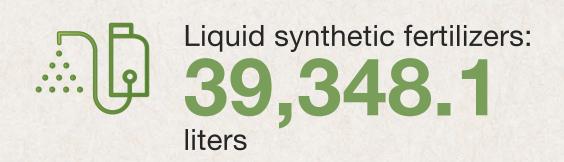
In 2022, we achieved these outcomes:

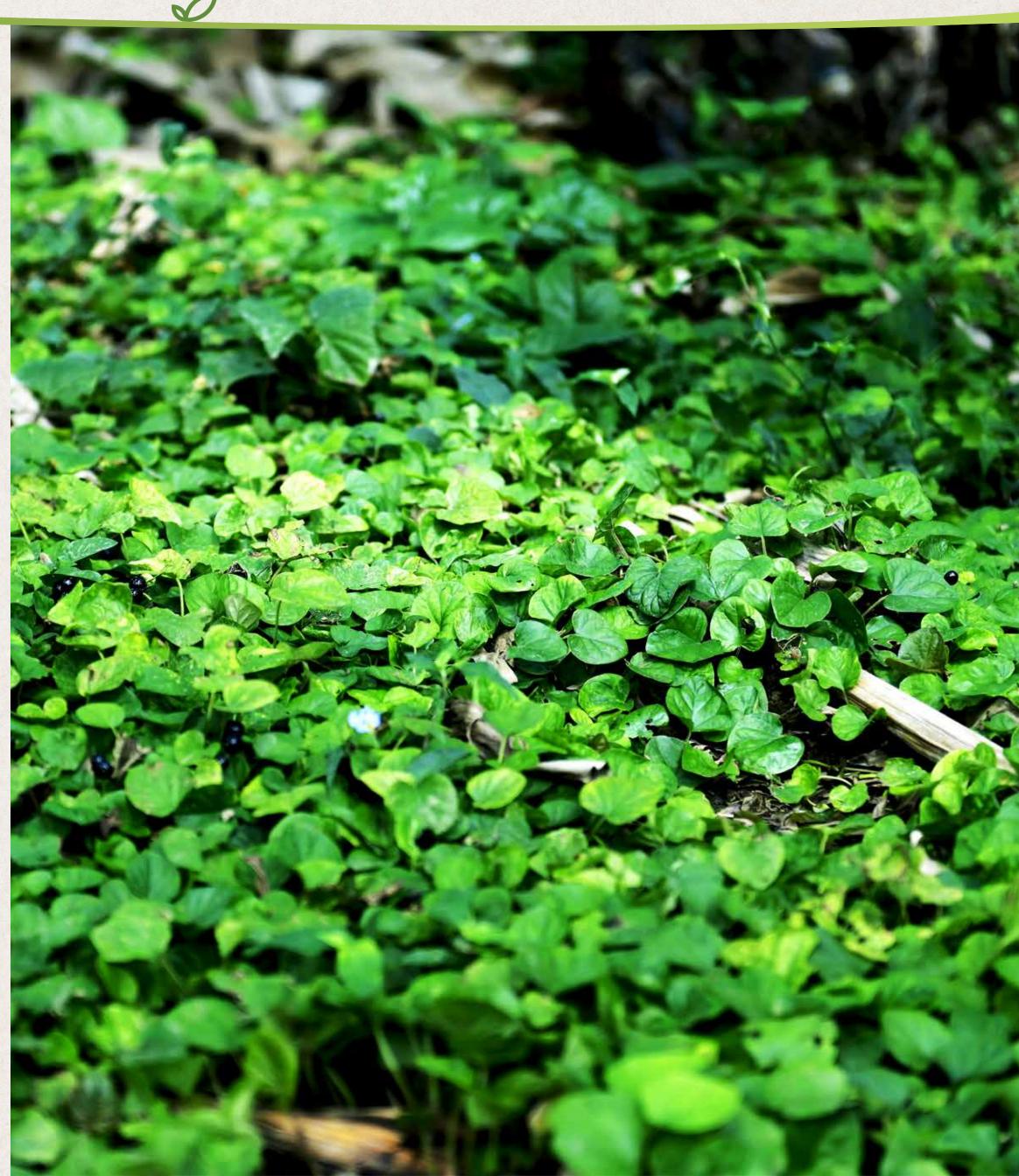
hectares with weed ground cover,

211 more than those of 2021.



Synthetic fertilizers: 17,443,381.8 kilograms.





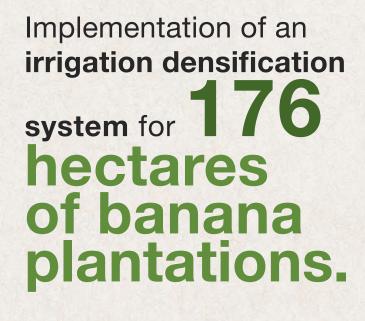


Banacol

Bananas

Counter

Challenges Banacol



Switch in irrigation engine technology: from diesel to **electric**. Q

Chemical load reduction by means of microorganisms to

prevent and control pests:

Trichoderma laboratory and impact on soils and agrochemical agents.

Decrease of the chemical load in our plantations. For 2023, we are aiming at a 10% increase of the native

weed ground cover,

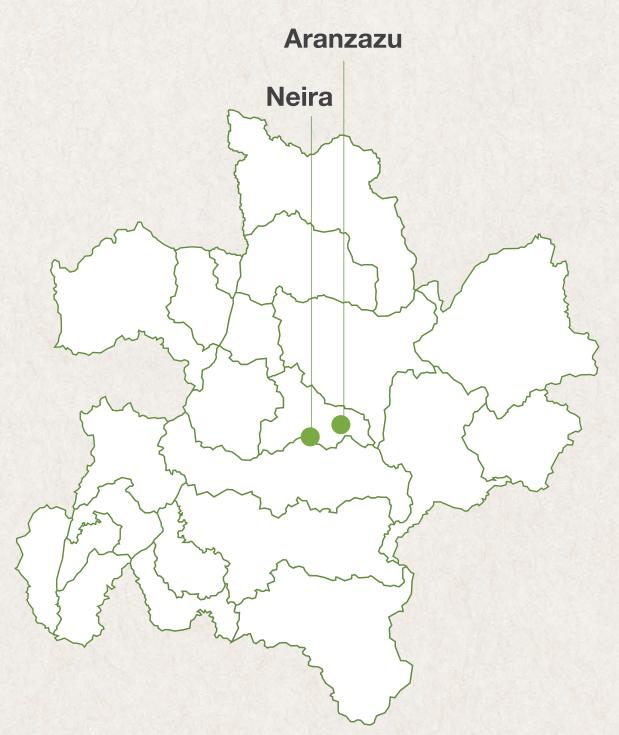
equivalent to 500 hectares, with the use of mechanical

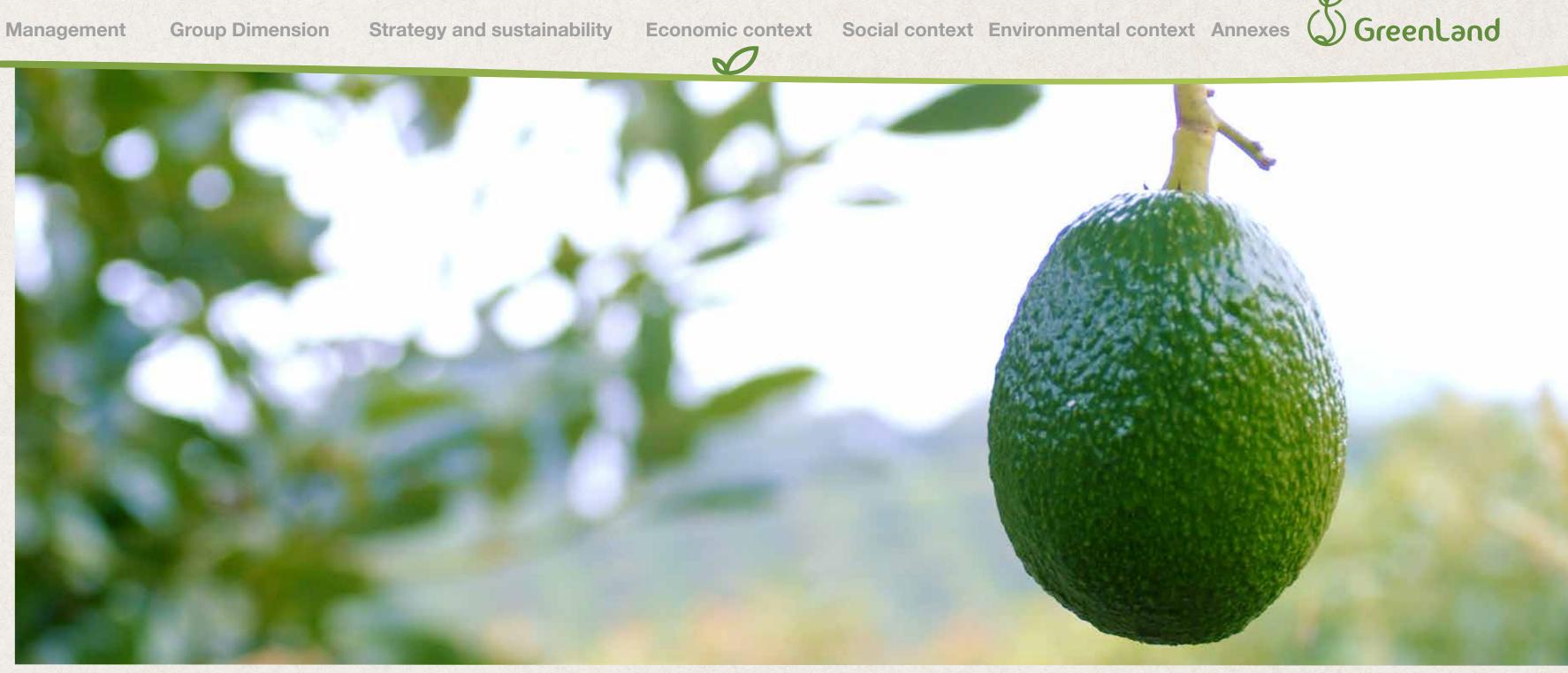
weed control systems.





Our presence in Caldas (2-6)





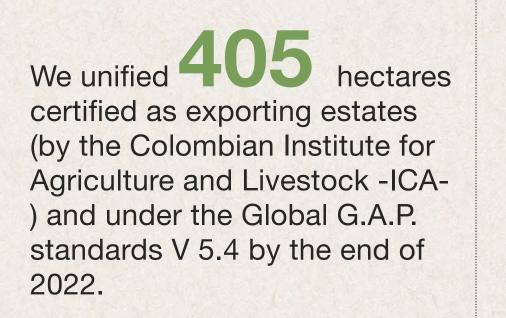
Panorama

B

In the first **1,600** hectares acquired, we completed the planting process and, for 2023, we added more than 700 hectares of new plantingprojected tracts of land at 'Entre Arroyos.'

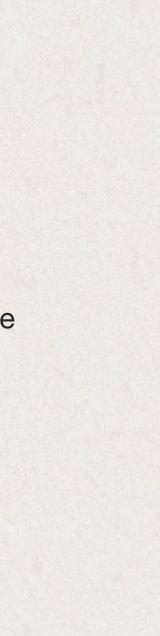


Our first harvest was fruit for exports.





In the first **850** hectares, we completed the construction and implementation of the fumigation piping system that will start operating in 2023 to ensure the phytosanitary control at 'Entre Arroyos.'



Achievements



Consolidation of the initial production block with 962 productive hectares.



Planting consolidation with 545,825 plants.



Acquisition of 121.3 productive hectares for planting.

Sustainability report GreenLand @ 2022





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405 hectares certified under the Global G.A.P. standards V 5.4.



Delivery of 850 hectares with fumigation piping systems.



First harvest of the **13** initial plots planted.



Challenges @wokate

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Implementing the efficient plots program on the

55 of the estate, seeking the technical development

and the well-being of our people

through the polyfunctionality of jobs.

Q









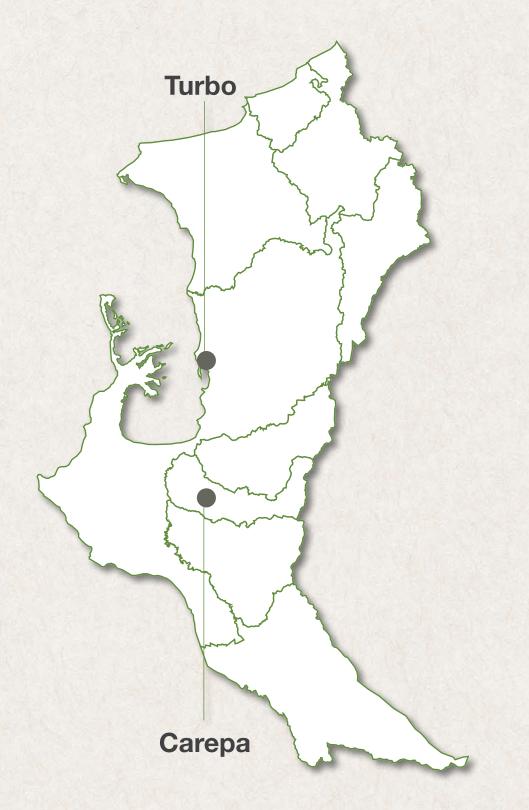
Certifications under the Global Gap, Grasp and Rainforest

standards at all the cores-





Our presence in the Urabá region (2-6)













Achievements



Implementation of the equipment operator yard movement recording systems.

As part of the transformation

03

process of CFS Logistics, we continued working on the evaluation of the transportation of fruit and supplies with the aim of improving the safety and the handling conditions for these products.





D

Availability of equipment for the project focused on the diversification of our logistics service.





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Challenges Logistics

To expand and

diversify the scope of our logistics services

in our vertical integration and for third parties.

To start executing the equipment operator yard movement recording system.



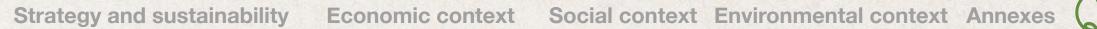
CONTROL B

Our presence in the Urabá region (2-6)





Panorama 6,000 hectares of the Company's own banana plantation estates served and 1,000 hectares of thirdparty estates.











The phytosanitary program

concluded with **G** systemic product cycles and 12 protectant product cycles.



Achievements

We have our own facilities and a new airplane fleet equipped with state-ofthe-art technology in terms of aerial application and **GPS systems**. This enables us to offer a service under the highest standards.

The Colombian Civil Aviation Authority granted us operation permit for the San **Jacinto and Control B** runways for a period of five years.

We secured the permit

for water disposal, water concession and agrochemical product storage, which is granted by the Regional Autonomous Corporation (Corpourabá).

We obtained certificates

of absence of illicit narcotics, registration and airworthiness for the operation of our five airplanes.

Strategy and sustainability

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Economic context Social context Environmental context Annexes



We moved to different facilities and started using a **renovated** runway and infrastructure.



We gained access to the Vallejo Plan for importing processing aids and mineral oil.

The ICA and the Ministry of Foreign Trade granted us the agrochemical product importer license.



We started generating clean energy

by means of solar panels, collecting rainwater and installing water and energy saving devices.





Challenges CONTR®L B



Q



100% consolidation of the biotechnology aboratory project for the second quarter

Increase in the hectaresper-hour performance

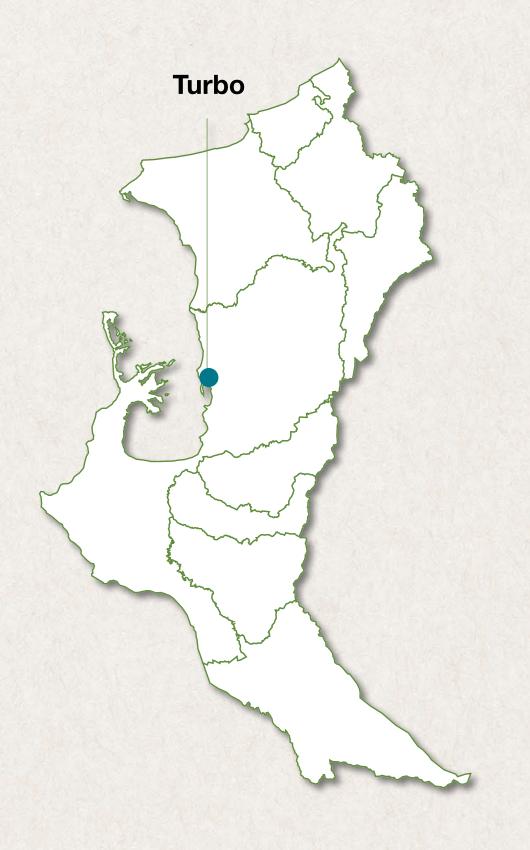
of the airplanes to reduce the emissions-per-hectare fuel consumption with the purpose of going from 130 to 140

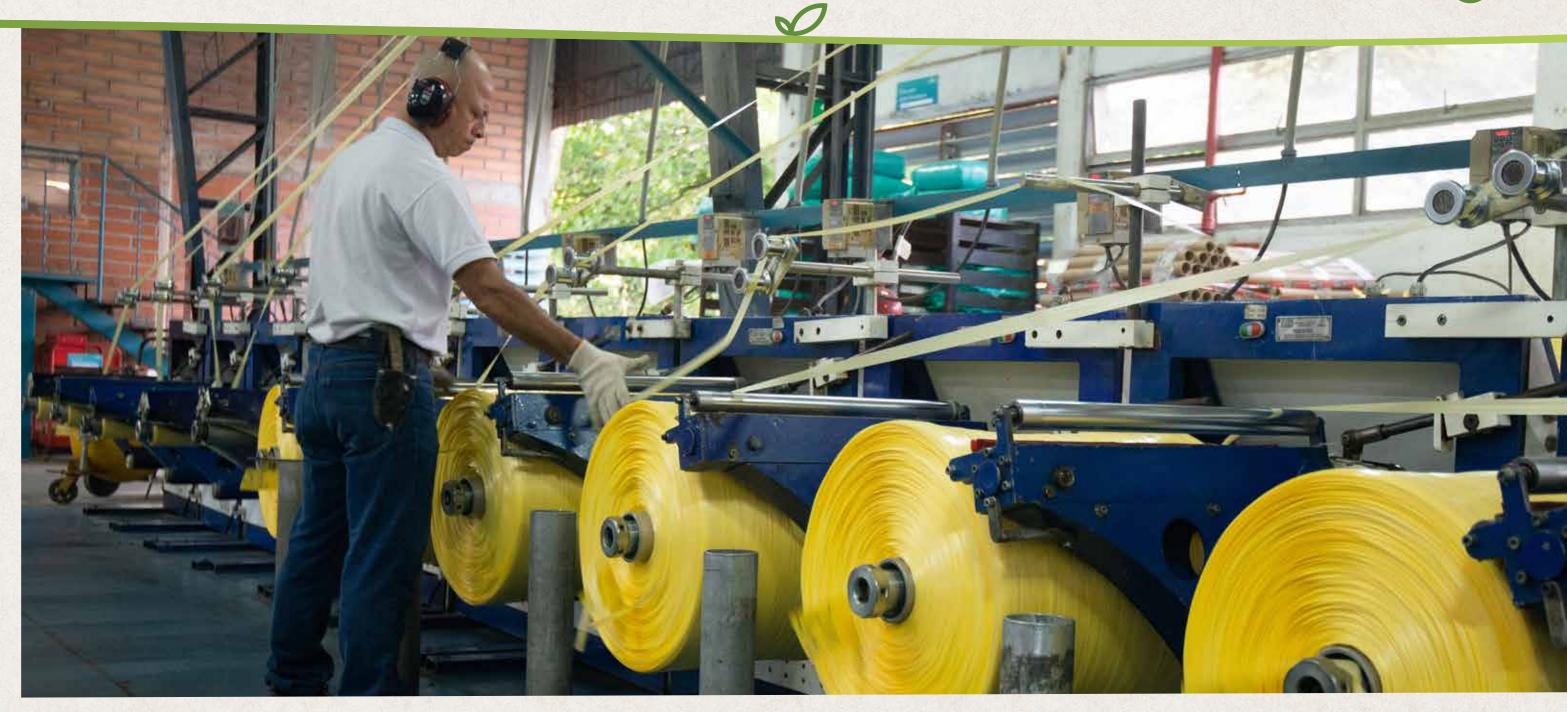
hectares per hour.



agliplast

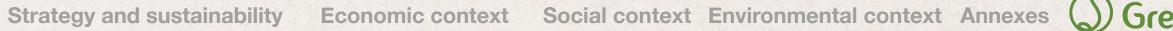
Our presence in the Urabá region (2-6)





Panorama

2022 was an atypical year for the plastics industry. Consequently, Agriplast maintained a relatively high level of inventory due to the uncertainty in terms of the sourcing of raw materials, which dropped during the second half of the year.



We focus on the production plant's technology overhauling programs through these actions:



A water refrigeration equipment required in the production process was replaced with a device that uses a high capacity and efficiency refrigerant agent that is also environmentally friendly regarding the ozone layer.



Adjustments to three pieces of equipment that twist the rope and to the filtration system of the extruding machine that produces the rope. These actions guaranteed a higher level of reliability and availability.



The Company was granted the registry as formulator, importer, exporter, packer and distributor of agricultural-grade chemical pesticides by the Colombian Institute for Agriculture and Livestock (ICA), as well as the full assignment of both the Environmental Management Plan and the Post-Consumption Product Return Plan by the National Environmental License Authority (ANLA).





To recycle 98% of the Company's own and third parties' field work

rope.

To reuse **100%** of the cardboard tubes that return to the factory.

To manage the collection of both the treated and non-treated **bags** for their final disposal.

D



Challenges agliplast

To ensure that 30% of the materials used for manufacturing banana rope are recycled postharvest polypropylene.

> To guarantee that **100%** of the post-industrial plastic waste is reused.

To analyze the implementation of a project that enables the repurposing of the packaging from raw materials and additive (pelleting machine).



We create development-driven partnerships

Suppliers

The shared value inspires the relationships we have today with our suppliers. Each one of the figures related to the businesses we conduct together, which have an impact on our corporate strategy and the development of our partners, showcase the soundness of these bonds that we have built over the years and that benefit all parties involved.



Procurement from local suppliers (204-1)

Countrywide and local procurement

22%

COP 155,891,037,634

Total procurement COP 724,818,813,265



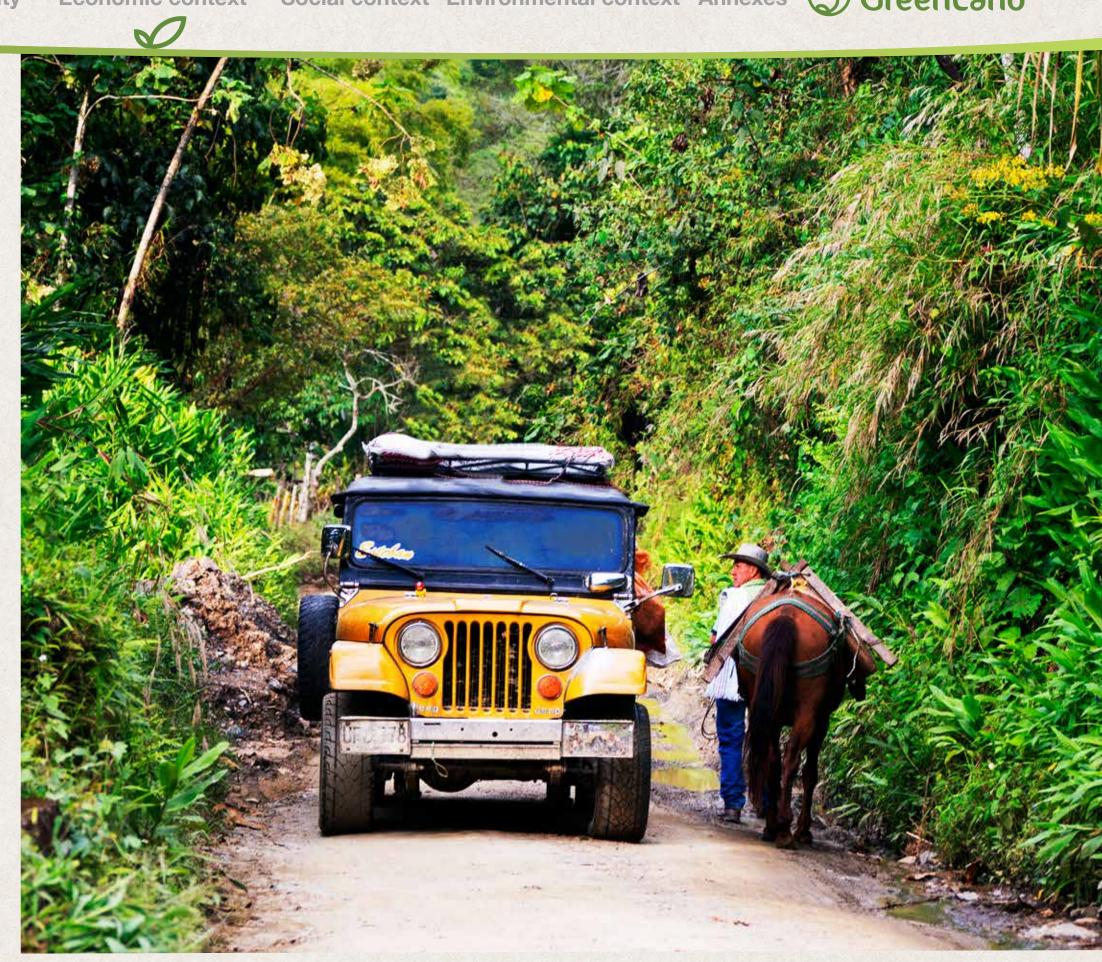
We operate in the Colombian states of Antioquia (four municipalities in the socalled Urabá banana axis: Apartadó, Turbo, Carepa and Chigorodó) and Caldas (Aranzazu and Neira).



Local procurement Countrywide procurement

GreenLand

78% COP 568,927,775,631





We dynamize the economy of the regions where We operate.

We are committed to an inclusion-driven economic development

Plantains are the means to achieve it

Plantain is a fruit with cultural roots in Colombia and one of the aspects we are known around the world. For thousands of families in the Urabá region, as well as other regions in central and western Colombia, this crop constitutes their main source of income and a tradition that passes from generation to generation while being a driver of social development for the region.

That is why, since 1981, Banacol has been committed to the inclusion-centered economic development, particularly through our partnership with small and medium-size local farmers, thanks to which we purchase the plantains they deliver to us and commercialize it internationally.

Working with local farmers has a direct impact on the development of their plantations. These are some of the benefits they get.

Economic context Social context Environmental context Annexes



Technical support and audit of their production processes, fruit harvest and post-harvest activities.

Support related to procedures before the Colombian Institute for Agriculture and Livestock (ICA).

Production project management through our GreenLand Foundation (FGL).



Funding and special plans for the procurement of the necessary supplies for the production process.

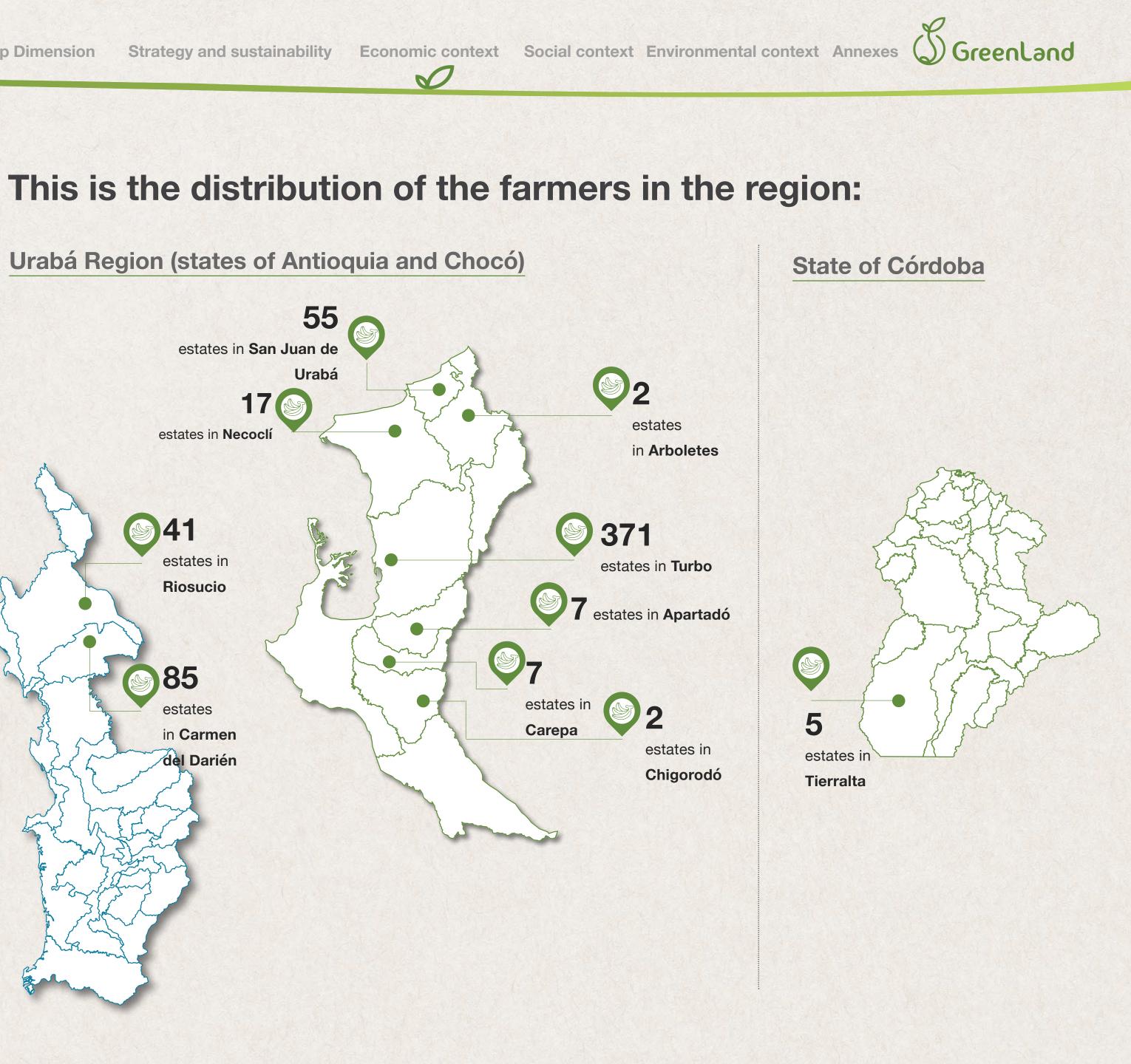


Representation before the Agrarian Bank and other entities to have access to loans and credit.



Micro-loans for production-related investments.





Luz Dary Zapata Plantain farmer

• I have been exporting my produce through Banacol

for 35 years now. The Company has provided me not only with technical assistance but also with a lot of knowledge and information. They even gave me the opportunity to participate in an expo-agriculture course with the country's National Learning Service (SENA). This has been **MY** sustenance, as well as my family's, all these years.

I am VERY proud of knowing that all the work I've done with MY own hands has gone so far, and that it is a source of employment for other people in that process.

Vatch video





We create opportunities for plantain farmers



Farmers 592 in total, from whom 550 are small producers.



Tons purchased

9,400 from small farmers.

Sustainability report GreenLand @ 2022



Direct jobs provided

Approximately 1,180 in total 800 at the small estates.



Our exports to Europe

- England
- Belgium
- Netherlands
- Italy
- Spain



We transform our products to create value

Circular economy

(CV-6)

Final disposal of non-exportable bananas

63.2%

Banana puree and flour

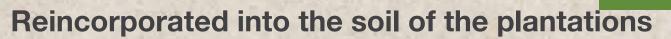
31.8%

Domestic market



QØ





D



98% of the plastics used to bag produce were recycled.

In Agriplast of the supplies used to

manufacture polypropylene rope were recycled materials.

98%

of the polypropylene rope used in the plantations was recycled.

